Position Description

Position Title	Registered Nurse
Position Number	30028422
Division	Clinical Operations
Department	Ward 6A Short Stay Observation Unit and Cardiology
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Registered Nurse Grade 2
Classification Code	YP3 – YP9
Reports to	Nurse Unit Manager Ward 6A
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: Bendigo Health Website - About Bendigo Health

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

The Registered Nurse Ward 6A is responsible for the safe, timely and flexible delivery of nursing care to patients and families admitted to the unit. This encompasses assessing, planning and implementing patient care in consultation with the multidisciplinary team, while striving to improve patient access to care through understanding current trends in nursing and unit specific Key Performance Indicators (KPI's) . The successful candidate will be part of a dynamic team responsible for assessing and treating a wide cohort of patients with acute illness.

Assessment and Treatment Unit (ATU)

The Assessment and Treatment Unit is a 15 bed unit that provides acute care for cardiac and med/surg inpatients requiring treatment for up to 72hours with a planned disposition to home. The Home Unit is Cardiology. The ATU team admits patients from the Emergency Department, Cardiac Catheter Laboratory, Interventional Suite, stepdown CCU, Short Stay Observational unit and the team works collaboratively with multidisciplinary colleagues to provide excellent care. A complex care room supports higher acuity patients with experienced nurses providing optimised nursing care at a 1:3 ratio 24/7.

Short Stay Observation Unit

The Short Stay Observation Unit is a 16 bed fast paced, flexible unit that liaises directly with the Emergency Department to provide safe, timely access to care for Emergency patients requiring up to 24 hours admission. The SSOU has a dedicated ED Consultant and SSOU ANUM to oversee the high demand and optimise patient access to care.

Responsibilities and Accountabilities

The Registered Nurse Ward 6A provides direct patient care and communicates effectively with the Nursing, Medical and Allied Health teams, patients and families so our patients receive excellent care.

Key Responsibilities

- Practise quality, safe, patient centred direct clinical care within scope of practice, in line with the Australian Nursing Council (ANC) national competency standards, the Code of Ethics and the Code of Professional Conduct for nurses in Australia
- Plan, deliver and evaluate a high standard of clinical nursing care in consultation with the health care team.
- Assess and provide health education needs for patients and carers.

- Document all patient care within the electronic patient record (ePR) aligned with Bendigo Health policies and practices.
- Act as a positive role model providing mentorship and preceptorship to less experienced nurses, including nursing undergraduates on clinical placement.
- Demonstrate a sound understanding of directorate key performance indicators.
- Ensure safe operation and cleanliness of clinical equipment.
- Participate in the maintenance of relevant policies and procedures to ensure best practice.
- Participate in and contribute to team/departmental and organisational meetings.
- Participate in service development as required.
- Ensure compliance with Bendigo Health risk management policy and guidelines.
- Fairly and equitably work a rotating 7 day a week roster covering days evening and night shifts.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association

Key Selection Criteria

Essential

1. Current registration as Registered Nurse with the Australian Health Practitioner Regulation Agency. Nursing and Midwifery Board Australia.
2. Current Acute Nursing Experience
3. An understanding of relevant Key Performance Indicators applicable to the department
4. Flexibility to operate in an environment of change and continuous improvement
5. Ability to work as part of a team, as well as to work independently
6. Ability to interact and communicate with a diverse range of people at all levels
7. Ability to give excellent customer service to both internal and external customers

Desirable

8. Cardiology or Emergency Nursing experience
9. Post Graduate Qualification

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.

- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.